



सत्यमेव जयते

INDIA NON JUDICIAL

Government of National Capital Territory of Delhi

e-Stamp

Certificate No. : IN-DL45721338903853V
Certificate Issued Date : 11-Jan-2023 01:02 PM
Account Reference : IMPACC (IV)/ dl870403/ DELHI/ DL-DLH
Unique Doc. Reference : SUBIN-DL87040365164920449594V
Purchased by : SWIFT SECURITAS PVT LTD
Description of Document : Article 5 General Agreement
Property Description : Not Applicable
Consideration Price (Rs.) : 0
(Zero)
First Party : L G ELECTRONIC INDIA PVT LTD
Second Party : SWIFT SECURITAS PVT LTD
Stamp Duty Paid By : SWIFT SECURITAS PVT LTD
Stamp Duty Amount(Rs.) : 100
(One Hundred only).



Please write or type below this line

AGREEMENT FOR SECURITY SERVICES

This e-stamp is an integral part of this Agreement for Security Services executed between
M/s. **LG Electronics India Private Limited** & M/s. **Swift Securitas Pvt. Ltd**

LG Electronics India Pvt. Ltd.

Authorised Signatory

For Swift Securitas Pvt. Ltd.

Auth. Signatory

Statutory Alert:

1. The authenticity of this Stamp certificate should be verified at www.its.e-stamp.gov.in or using e-Stamp Mobile App of Stamp Agency.
In the absence of any discrepancy in the details on this Certificate, and as available on the website / Mobile App, tenderer's liability shall
be deemed to be discharged. The tenderer is advised to check the certificate details on the website / Mobile App.
2. The tenderer is advised to check the certificate details on the website / Mobile App.

AGREEMENT FOR SECURITY SERVICES

This Agreement is made at New Delhi on this 10th day of February 2023 by & between

LG Electronics India Private Limited, a company incorporated under the Company Act, having its registered office at A-24/6, Mohan Cooperative Industrial Estate, Mathura Road, New Delhi-110044 & Branch Office at A-32 Mohan Cooperative Industrial Estate, Mathura Road New Delhi (hereinafter referred to as "Company/LGEIL"), represented by its authorized signatory Mr. Pallav Mahajan, Branch Accounts Manager, which expression shall unless repugnant to the context or meaning thereof be deemed to mean and includes its successors and assigns of the ONE PART;

And

Swift Securitas Pvt. Ltd, a company incorporated under the Company Act 1956, having its registered office at 2, Rajdhani Enclave, Pitampura, Delhi-110034 (hereinafter referred to as "the Security Agency") which expression shall unless it be repugnant to the context or meaning thereof be deemed to mean and include its successors and assigns) through its authorized signatory R.K. Pathak-SR. G.M(Contracts & Legal), of the OTHER PART;

WHEREAS:

A. LGEIL is having its Branch Office at A-32, Mohan Cooperative Industrial Estate, Mathura Road, New Delhi-110044 hereinafter referred to as "premises" and LGEIL requires security guards to provide security services to the said premises.

B. The Security Agency, who is experienced in providing security services to the Industrial units, companies and other organizations, has offered to provide security services to LGEIL at the said premise and LGEIL has agreed to avail the security services being provided by the Security Agency.

NOW THIS AGREEMENT WITNESSETH AS UNDER

1. Scope of Work

1.1 The Security Agency shall be responsible to provide security service to the premises of LGEIL. The Security Agency shall for this purpose employ its own personnel to keep ward and watch and protection of the said premise as per requirement of the Company. The Security Service to be provided by the Security Provider shall be round the clock. The points where security is

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For Swift Securitas Pvt. Ltd.


Auth. Signatory

required shall be as per the attached Annexure 1 and can be modified by LGEIL with prior intimation to the Security Agency.

1.2 The Security Agency shall check all vehicles and personnel entering in and going out of the said premise as per the instructions issued by LGEIL representative from time to time and shall maintain proper record of the vehicles and personnel coming in and going out of the premise. LGEIL is at the liberty to add additional responsibilities with prior intimation to the Security Agency, which will be varied from time to time.

1.3 The Security Agency shall ensure that its personnel are in necessary uniform, outfit, and with torch etc., so that effective Services are provided by the Security Agency.

1.4 The Security Agency shall ensure that its personnel employed by it maintain perfect discipline and good behavior and they shall not in any manner cause any interference, annoyance, nuisance to the management of LGEIL or its business or work or its officers\employees\other contractors.

1.5 The Security Agency agrees and undertakes that the Security Services provided by it shall be to the entire satisfaction of LGEIL and the Security Agency will make it clear to its employees that the latter are employees of the Security Agency and they shall have no claims against LGEIL and LGEIL shall not be liable for wages, salary, compensation and any other statutory benefits due to the security personnel under various labour laws and other legislations and the Security Agency shall be responsible for providing such amenities to its employees admissible under the law\ service conditions and for making all statutory payment provided under the law.

1.6 The Security Agency agrees to perform the assigned jobs even though same may not have been included in the schedule of services. LGEIL shall however compensate the Security Agency for such extra services according to the mutually/proportionately settled charges for the same. The Security Agency shall provide sufficient number of equipment's/tools etc. required for the performance of services by the Security Guards.

1.7 The services provided by the Security Agency shall be to the satisfaction of LGEIL. If LGEIL finds that the conduct, behavior and performance of work is unsatisfactory, it may require the Security Agency to immediately rectify the issue and if required change in its personal and the Security Agency shall comply with such requirements made by LGEIL forthwith.

1.8 The LGIL shall arrange periodical surprise checks during day and night to audit the quality of Service provided by the Security Agency and send periodical reports to the Security Agency. The field officer in-charge from the Security Agency shall visit the premise at least once in two days and update the incharge of LGEIL regarding the quality of Service of the Security Agency and any other issues.

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Swift Security Pvt. Ltd.

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1.9 All security personnel deputed to the unit shall be trained in First Aid and Fire fighting operations. Security personnel should be literate and the Security Supervisor should be able to converse English, Hindi.

1.10 The Security Agency shall change security personnel once in 6 months or as instructed by the authorized representative of LGEIL after taking concurrence from the authorized official of the Security Agency.

2. Services charges

2.1 LGEIL shall pay the lump sum amount Rs. _____/- per Month to the Security Agency for the services rendered by it which may be revised in case of any changes in Minimum Wages notified by State Government. The Security Agency shall raise the bill before 2nd day of every month with the copies of following documents:

- a. Attendance register
- b. Wage register of the previous month
- c. ESI & PF paid challans (Security Agency should make payment in separate challans for their security personnel deployed at LGEIL site)
- d. Statutory returns if falls during that month

2.2 The Service Charge shall be paid to the Security Agency in the Bank Account as detailed in the **Annexure -2**.

3. Term

3.1 This agreement will commence from 01st day of January, 2023 & shall be in operation for a period of one year from the date of execution i.e till **31st day of December 2023**. Renewal of this agreement is solely at the discretion of LGEIL and on a written basis.

4. Licenses and Compliance with Law

4.1 The Security Agency will obtain license, permissions, certificates, etc. if any required under the local or central laws for providing security services to LGEIL. The Security Agency further consents and undertakes that all local licenses as applicable under the state and central government laws including the Security Guards Act, shall be exclusively taken care by the Security Agency. In case any non-compliance and the liabilities and issues from the Authorities/Courts/Tribunals regarding the applicable laws and regulations including but not limited to the Security Guards Act shall also be exclusively taken care by the Security Agency and the Security Agency shall indemnify and keep indemnified LGEIL for the same.

4.2 The Security Agency shall obtain all necessary registration, licenses from all concerned Govt. Agencies. The Security Agency shall deal with the Govt. agencies directly in this respect. The bills will be processed only after

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verifying whether the statutory dues have been paid by the Security Agency to the concerned agencies.

4.3 The Security Agency shall be fully responsible and answerable for the implementation of all labour legislation of their employees in LGEIL's premises for the execution of this Agreement, like the Factories Act, Industrial Dispute Act, Employees State Insurance Act, Employees Provident Fund Act, Payment of Wages Act, Payment of Gratuity Act, Shop and Establishment Act, Equal Remuneration Act, Child labor (prohibition & regulation) Act, Payment of Bonus Act, Professional Tax Act or any other Act or Statute which may be brought into force from time to time either by the Central or State Government.

4.4 The Security Agency shall maintain and made it available to LGEIL all statutory records in compliance of relevant Acts and statutes of the central or state government including but not limiting to Factories Act 1948, Payment of Wages Act 1948, Minimum Wages Act 1948, Employees Provident Fund & Misc. Provisions Act 1952, Employees State Insurance Act 1948, Payment of Bonus Act 1965 and all other applicable Acts.

4.5 It shall be the sole responsibility of the contractor to make payment to his employees and deposit PF, ESI contribution of his employees. The Security Agency shall provide the copies of Challans, returns etc. along with the bills in proof of the contribution paid by him. In case the Security Agency fails to produce the records of above compliance, LGEIL will have the right to deduct the payment due from the amount payable to the Security Agency for making due payments/ contribution to PF, ESI.

5. Indemnification

5.1 Security Agency indemnifies without a monetary cap against all claims arising out of or caused by (i) bodily injury (including death) (ii) infringement of a third party's patent, copyright or trademark in the country of buyer, (iii) damage to real or tangible personal property and (iv) breach of confidentiality obligations.

5.2 The Security Agency hereby indemnifies and agrees to keep indemnified and harmless LGEIL and its directors, officers, employees and agents, from and against any and all claims, causes of action, liabilities and consequences (including reasonable attorneys fees) which arise directly or indirectly from any breach of this Agreement or any negligent or willful act, omission or misconduct of, or by the contractor or any of its personnel or agent. This indemnification also includes legal fees and other miscellaneous expenses etc.

5.2 The Security Agency shall indemnify LGEIL against any claim, Loss, damage occurred or caused to LGEIL due to willful acts or omission or carelessness or negligence of the security personnel employed by the Security Agency, while on duty. LGEIL shall debit the losses, claims and damages to the account of Security Agency for its employees/ security personnel

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carelessness or negligence and the Security Agency agrees and consent for the same.

5.3 The Security Agency also indemnifies for any claim, loss, damage, theft, pilferage occurred or caused to LGEIL due to willful acts or omissions or carelessness or negligence of the staff employed by the Security Agency while on duty.

6. Subcontracting

6.1 The Security Agency shall not subcontract or assign this agreement to any third party without the express written consent of LGEIL.

7. Insurance

7.1 The Security Agency shall at all time keep accident insurance for all of its employees working in LGEIL premises and LGEIL shall not be liable for any accident or other liabilities/insurance arising out of said incident of any nature.

8. Confidentiality

8.1 The Security Agency agrees that it shall maintain absolute secrecy in respect of all the information and things relating to the business of the LGEIL and shall not disclose any such information to third parties without the express written permission of LGEIL.

9. Termination

9.1 LGEIL shall, in the event of the Security Agency committing any breach of any of the terms and conditions of this agreement or if the services provided by the Security Agency is considered to be unsatisfactory by LGEIL be entitled to terminate this agreement without any notice and the Security Agency shall not be entitled to any compensation in case of such termination. In other cases this agreement can be terminated without assigning any reason, by giving one month notice in writing by either party.

9.2 On expiry or earlier termination of this agreement, the Security Agency and its personnel shall vacate the premises, without in any way causing damage to the said premises and the property therein.

10. No Partnership and Agency

10.1 The Security Agency shall be an independent Services Provider with respect to LGEIL. This agreement shall not render the Security Agency as an


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employee, partner agent of or joint venture with LGEIL for any purpose. LGEIL shall not be responsible for any claim against LGEIL for vacation pay, sick leave, retirement benefits, workers compensation, health or disability benefits or employee benefit of any kind under the labour law and/or any other law, the same shall be the responsibility of the Security Agency.

10.2 Nothing in this agreement shall be construed to make the parties partners, joint ventures, representatives or agents of each other nor shall either party so hold itself out.

10.3 The Parties do not intend to be partners to one another or partners as to any third party, or create any fiduciary relationship among themselves, solely by virtue of their status as having entered into this Agreement. To the extent that any Party represents to another person that any other Party is a partner or that the company is a partnership, the Party making such representation shall be liable to the other Party that incurs any losses, claims, damages, liabilities, judgments, fines, obligations, expenses and liabilities of any kind or nature whatsoever (including for any investigative, legal or other expenses incurred in connection with, and any amount paid in settlement of, any pending or threatened legal action or proceeding) arising out of or relating to such representation. Further, neither Party shall act as an agent of the other or have any authority to act for or to bind the other Party.

11. Force Majeure

Neither Party shall be liable to the other Party for non-performance or delay in performance of any of its obligation under this Agreement due to causes reasonably beyond its control including, but not limited to, fire, flood, epidemic, natural disasters, strikes, lock-out, labor trouble, other industrial disturbances, lack of raw materials, unavoidable accidents, governmental regulations, war, riots and insurrections. The list of force majeure events set forth in the previous sentence is not exhaustive, and the principle of *ejusdem generis* is not to be applied in determining whether a particular act or event qualifies as a force majeure event. Upon the occurrence of such a force majeure condition, the affected Party shall immediately notify the other Party with as much detail as possible and shall promptly inform the other Party of any further developments. Immediately after the cause is removed, the affected Party shall perform such obligations with all due speed. Should any event of force majeure continue for thirty (30) days or more, one Party may terminate this Agreement upon notice to the other Party.

12. Modification / Amendment / Variation

This Agreement along with its Annexures constitutes the entire agreement between the Parties and revokes and supersedes all previous discussions, written or oral, correspondence, letter of intent and/or any deeds between the Parties. This Agreement shall not be changed or modified except by written amendment by way of an addendum duly agreed and signed by the Parties.

LG Electronics India Pvt. Ltd.

For Swift Security Pvt. Ltd.

Authorised Signatory

Authorised Signatory

13. Waiver

Failure of either Party to enforce at any time or for any period of time the provisions hereof shall not be construed to be waiver of any provisions or of the right thereafter to enforce each and every provision hereof.

14. Severability

If any provision is determined to be void or unenforceable under applicable law(s), such provisions of this Lease Deed shall be deemed amended or deleted to the extent necessary to conform to applicable law(s) and the remaining provisions of this Agreement shall remain valid and enforceable

15. Governing Law And Jurisdiction

15.1 In case of any dispute or difference arises by and between the parties under this agreement, the same shall be subject to exclusive jurisdiction of Delhi courts only.

16. Counter-Parts

This Agreement shall be executed in to or more counterparts, all of which shall constitute one and the same agreement. LGEIL shall retain the original whereas the Security Agency shall retain the duplicate. The stamp duty on this agreement and duplicate thereof shall be borne by the Security Agency.


17. GST

17.1 Security Agency shall ensure to issue Tax Invoice according to Central Goods & Service Tax Rule'2017. Security Agency should properly classify the HSN /SAC Codes on Tax Invoice and accordingly GST should be applied on goods or services or both according to GST Schedule of Taxes. In case Security Agency failed to charge the correct GST at the time of issuing invoice, LGEIL will not be responsible to reimburse in future any differential tax, interest , penalty that Security Agency if liable/accountable to pay to the Government. Once supplies are made by Contractor to LGEIL, Security Agency should ensure to upload all the supplies into GSTIN system for availing input GST by LG on or before 10th of subsequent month. In absence of that LG will withheld corresponding Input tax credit from Security Agency Account. Security Agency shall ensure that the applicable GST payable on the supply of goods/services are fully paid on due date in the government account under the correct GSTIN number of LGEIL. In the event of any wrong/non/incorrect payment or late payment of GST by Security Agency, LGEIL shall reserve the rights to recover

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For Swift Security Pvt. Ltd.


Authorised Signatory

the same from Security Agency with all such additional cost & expenses incurred in this regard.

17.2 The Security Agency hereby agreed & undertakes that due to any non compliance, charging incorrect tax rates will be the full responsibility of the Security Agency and in case any demand arising from Tax Authorities relating to Tax, Interest, Penalty, the same shall be always paid and payable by the Security Agency and the Security Agency shall also Indemnify the Company (LGEIL) in case any tax demand, Interest, Penalty is levied on the company (LGEIL) due to any non compliance of Tax or Incorrect Tax charged by the Authorities. It is particularly specified herein that if the applicable service tax is not charged by the Security Agency in its Invoices then LGEIL shall not be liable to pay the tax in future and any liability on that part should be borne & paid by the Security Agency.

17.3 The Security Agency shall ensure that any type of Indirect Taxes charged/Chargeable on the Invoice/Bill against the supply of Goods/Service is correctly charged according to the tax rates prevailing on the day of Goods/services provided. In the event of any Non compliance of related Indirect Tax law/Rules or charging incorrect Taxes by the Swift Securitas Pvt. Ltd, the LGEIL shall not be responsible for any future liability/payment including Interest/Penalty arises in whatsoever form”.

17.4 The Security Agency while submitting Invoice, shall ensure to submit the Proof of Indirect Taxes deposited in Govt. Treasury which was realized from LGEIL in the Previous month/period Invoice. The payment shall be made to the Security Agency after necessary deductions of TDS as per the Income Tax Authorities.

18. TDS Clause

18.1 Income Tax/TDS will be deducted from the contractor invoices as per statutory provision.

18.2 If any tax, fees or other charge of any kind are imposed by the Government of India on payment under this agreement, Security Agency agrees to pay such tax, fee or other sum and hereby authorizes the company (LGEIL) to deduct at source the amount of such tax payable out of the payment due to Security Agency and deposit the same with Government of India

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For Swift Securitas Pvt. Ltd.

Authorised Signatory

19. Code of Conduct

Every Business associate of LGEIL, including all its employees, shall deal with professionalism, honesty and integrity, as well as high moral and ethical standards. Such conduct shall be fair and transparent and be perceived to be as such by third parties (A pledge by the Security Agency pertaining to code of conduct is attached herewith as Annexure - 3).

Witnesses:

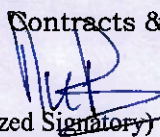
1.

LG Electronics India Private Limited
[Branch: ~~Acropolis~~ ~~Maia~~ Pvt] Ltd.


Authorized Signatory
(Authorized Signatory)

2.

Swift Securitas Pvt. Ltd
G.M. [G.M. - Contracts & Legal]


(Authorized Signatory)

Annexure - 1

Security Services to be provide at below premises:

LGC Name	As IS		To Be	
	Gun Man	Security	Gun Man	Security
LGC 1	1	3	1	3
LGC 2-3	0	4	0	4
LGC 4	1	1	1	1
LGC 5	0	2	0	2
Total	2	10	2	10

LG Electronics India Pvt. Ltd.


Authorized Signatory

For Swift Security Pvt. Ltd.


Auth. Signatory

LG ELECTRONICS- DELHI- ALL LOCATIONS**AMENDED COST BREAK UP**

AMENDED RATES INCL BONUS @8.33% W.E.F JANUARY 2023			
Heads Counts	Supervisor / Gunman / LadyGuard	Computer Operator	Security Guard
Monthly Salary	20357	20357	16792
Uniform Charges	350	350	350
EPF @ 13%	2646	2646	2183
ESI @ 3.25%	662	662	546
Leave Encashment (22)	0	0	0
Avg. Performance Incentive	10179	10179	8396
Relieving Charges	5589	5589	4620
Conv. Allowance	500	200	150
ESI on Add + Rel	529	519	428
Bonus @ 8.33%	1696	1696	1399
Service Charges @5%(Total amount - Uniform)	2108	2092	1726
Total	44614	44289	36589
TOTAL COST PER PERSON INCLUDING GST @ 18%	52645	52261	43175

LG Electronics India Pvt. Ltd.

Authorized Signatory

Self by MR. Jitendra Narayan

For Swift Security Pvt. Ltd.

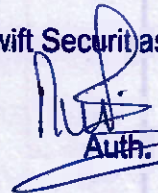
Auth. Signatory

ANNEXURE-2

BANK ACCOUNT DETAILS OF THE SECURITY AGENCY

Bank Name	YES BANK
Branch Address	GROUND FLOOR, ANCHOR NO.2 D MALL, PLOT NO.1, NETAJI SUBHASH PLACE, PITAMPUR, NEW DELHI-110088
Account Number	018481300000154
IFSC Code	YESB0000184
SWIFT	
IBAN Number	

For Swift Securities Pvt. Ltd.


Auth. Signatory

Annexure - 3

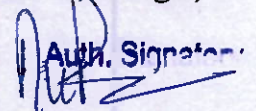
Code of Conduct

We **Swift Securitas Pvt. Ltd.**, do hereby Pledge to abide by the following promise while doing business with LG Electronics India Pvt. Limited and will fulfill our Responsibilities and Obligations on the basis of Code of Conduct which is as under;

- i. Will follow the Code of Conduct while undertaking duties and will not engage in any unfair transactions, misconduct or malfeasance. All business transactions will be based on principles of fair competition and will immediately notify to LGEIL Management on happening of such untoward Event.
- ii. Will not use/allow illegal or unfair use of LGEIL Assets in our Possession.
- iii. Will not give directly or indirectly any personal benefit to any LGEIL employee or their family, friends, dependents or associates under any circumstances and shall decline even if there is any request from LGEIL employee and will immediately notify to LGEIL Management on getting such request.
- iv. Will not invite / allow investment by any LGEIL employee (directly / indirectly) in our business.
- v. Will notify LG and take consent before hiring / appointing any LGEIL employee including ex - employee.
- vi. Will maintain full confidentiality of all information gained in course of business with LGEIL.
- vii. Will fully cooperate and submit any related documents (documents necessary in investigating unfair transactions and malfeasances) requested by LGEIL when the company conducts periodic or occasional investigations into unfair transactions, misconducts or malfeasances in violation of the Code of Conduct.
- viii. Will not do/allow any manipulation / false reporting of figures or documents to LGEIL.
- ix. Will abide by all statutory laws & regulations in doing business with LGEIL.
- x. Will be responsible for any consequences followed by violation of this pledge, if disobeyed, may cause penalties or even may lead to termination of business forever.

M/s Swift Securitas Pvt. Ltd.

~~For Swift Securitas Pvt. Ltd.~~
(Sr. GM-Contracts & Legal)


Auth. Signatory

Authorized Signatory

FW: Agreement Renewal Request_Swift Securities Pvt. Ltd_LGC_DES_2023

2023/02/20 12:59

LGEIL Delhi Direct Service 2 **AMITA KUMARI** LOCAL EMPLOYEE (amita.kumari@lge.com,)

Dear Sir,

pls fyi

----- Original Message -----

From : LGEIL Delhi Direct Service 3 ANOOP MADDHESIYA Manager(anoop.maddhesiya@lge.com, 91-97-1920-0551)

To : AMITA KUMARI LOCAL EMPLOYEE(amita.kumari), Vipin Mishra ADMINISTRATOR(vip.mishra)

Cc : AMIT RATHORE Manager(amt.rathore)

Date : 2023/02/20 12:40:26 [GMT+05:30]

Subject : FW: Agreement Renewal Request_Swift Securities Pvt. Ltd_LGC_DES_2023

----- Original Message -----

From : LGEIL Delhi Direct Service 3 ANOOP MADDHESIYA Manager(anoop.maddhesiya@lge.com, 91-97-1920-0551)

To : ANOOP MADDHESIYA Manager(anoop.maddhesiya)

Date : 2023/02/20 12:34:35 [GMT+05:30]

Subject : Agreement Renewal Request_Swift Securities Pvt. Ltd_LGC_DES_2023

Linked Attachment(s) | Download Period : ~ 2023/3/22

LG Electronics- Delhi State - Amended Rates_20230214_1736_0_20230215.zip	83.70 KB	Download
Agreement Renewal Request_Swift Securities Pvt. Ltd_LGC_DES_2023_202302151347.eml	287.46 KB	Download

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This file can be downloaded within a period of time on your PC only.

Send

----- Original Approval -----

* The date(Create Date, Approved Date, Check Date) is based on Korean standard time(GMT+9).

Subject	Agreement Renewal Request_Swift Securities Pvt. Ltd_LGC_DES_2023
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Created Date	15 Feb, 2023 11:50 (Korea Time)
Requested by	ANOOP MADDHESIYA(LGEIL Delhi Direct Service 3/Manager,91-97-1920-0551)

Dear Sir,
Approval requested for Agreement renewal for LGC Security manpower agency for 2023.

Agency Name: Swift Securities Pvt. Ltd
Contract Period: 01-Jan-2023 ~ 31-Dec-2023
Visiting Executive : 1 No (Weekly basis)

Salary changes are as per revision in Minimum wages are proposed, no other hikes in salary or service

Total Staff Details:

LGC Name	As IS		To Be	
	Gun Man	Security	Gun Man	Security
LGC 1	1	3	1	3
LGC 2-3	0	4	0	4
LGC 4	1	1	1	1
LGC 5	0	2	0	2
Total	2	10	2	10

AMENDED RATES INCL BONUS @8.33%			
Heads Counts	Supervisor / Gunman	Operator	Security Guard
Monthly Salary	20357	20357	16792
Uniform Charges	350	350	350
EPF @ 13%	2646	2646	2183
ESI @ 3.25%	662	662	546
Leave Encashment (22)		0	0
Avg. Performance Intention		10179	8396
Relieving Charges	5589	5589	4620
Conv. Allowance	500	200	150
ESI on Add + Rel	529	519	428

Bonus @ 8.33%	1696	1696	1399
Service Charges @ 5% (Total amount - Ur 2092m)			1726
Total	44614	44289	36589
TOTAL COST PER PERSON INCLUDING 5281@ 18%			43175

regards
Anoop

Approval Type	Status	Approved Date	Approved by / Comment
Approval	Approved	15 Feb, 2023 12:09	AJAYAN G(LGEIL Delhi C.S./d.g.m.) Comment : Re-raised as bonus part was not menti
Approval	Approved	15 Feb, 2023 15:32	GAURAV SONKER(LGEIL CS Planning & Strategy/I Comment : Ok
Approval	Approved	17 Feb, 2023 11:13	ASHOK CHUGH(LGEIL CS - India 1/Team Leader) Comment : ok
Approval	Approved	17 Feb, 2023 11:39	RAJESH C C.(LGEIL CS Planning & Operation/Team Comment : Ok
Approval	Approved	17 Feb, 2023 12:21	Tae Jin Chang(LGEIL FSE Customer SVC/Vice Presi Comment : Ok
CC	GAURAV SONKER(LGEIL CS Planning & Strategy/Part Leader)		
Attached Files	<ul style="list-style-type: none"> ■ LG Electronics- Delhi State - Amended Rates_20230214_1736_0_20230215.zip ■ Agreement Renewal Request_Swift Securities Pvt. Ltd_LGC_DES_2023_202302151347.er 		